

My Career Dashboard.com Terms of Service

Effective as of January 1, 2018.

Career Innovations Inc ("Mycareerdashboard.com, "we," "us," "our," "Company") provides certain services (as described below) to you through its website located at www.mycareerdashboard.com (the "Site"), subject to the following Terms of Service ("TOS"), which may be updated by us from time to time without prior notice to you. You should periodically visit this page to review the current TOS so you are aware of any revision to which you are bound. **BY USING THE SITE AND ITS SERVICES, YOU AGREE TO THESE TERMS OF USE; IF YOU DO NOT AGREE, DO NOT USE THE SITE.**

In addition, when using certain services, you shall be subject to any additional terms applicable to such services that may be posted on the Site from time to time. All such terms are hereby incorporated by reference into the TOS.

Your Privacy

At mycareerdashboard.com we respect the privacy of our users and we will not share your contact information with any affiliate or third party, except when required to do so by law.

Which information we may collect on our Users?

We collect two types of data and information:

A. **Non-personal Information** – The first type of information is non-identifiable and anonymous information ("**Non-personal Information**"). To put it simply, we have no idea what is the identity of the User from which we have collected the Non-personal Information. Like most websites on the Internet the Non-personal Information which is being gathered consists of technical information and behavioral information, as detailed below:

Behavioral information:

- User activity such as log-ins, number of applications tracked, and date/time of access.
- Overall, impersonal statistical information regarding total amount of logins and apps tracked, whether you signed up for calendar reminders, and friend referrals.

Please note that in order to collect the **Non-Personal** Information we may use common third party analytics services such as: [Google Analytics](#), [Facebook Insights](#), etc.

B. **Personal Information** – The other type of information is individually identifiable information ("**Personal Information**"). To put it simply, this information may identify an individual or is of a private and/or sensitive nature. Personal Information which is being gathered consists of any personal details provided voluntarily by the User (e.g. User's name, email address, resume, etc.) mainly by registration to the Service and/or sync services of such Personal Information on our Service. We also respect and treat any email you may send to us as Personal Information. **To avoid confusion**, rest assured that **any Non-personal Information combined with Personal Information shall be regarded as Personal information. We will not collect any Personal Information from you without your approval. We will only share information about you, such as your resume with prospective employers, if you have given us explicit permission.**

The Service

Description of Service:

Mycareerdashboard.com provides users with online application tracking and career development services through the Site and its related services, whether accessible via personal computer, mobile and wireless devices or otherwise (together with the Site, the "Service"). Unless explicitly stated otherwise, any new features that augment or enhance the current Service, shall be subject to the TOS.

To the extent you access the Service through a mobile or wireless device, your carrier's standard charges, data rates and other fees may apply.

Electronic alerts will be sent to the email address you have provided as your primary email address. You are responsible for informing us of changes to your e-mail address. Because alerts are not encrypted, we will never include your password. However, alerts may include your Company User ID and/or information about your accounts. Anyone with access to your email will be able to view the content of these alerts. You may disable future alerts at any time.

You understand and agree that any alerts provided to you through the Service may be delayed or prevented by a variety of factors. Company does its best to provide alerts in a timely manner with accurate information. However, we neither guarantee the delivery nor the accuracy of any alert. You also agree that Company shall not be liable for any delays in delivery or failure to deliver any alert; for any errors in the content of an alert; or for any actions taken or not taken by you or any third party in reliance on an alert.

Age:

Mycareerdashboard.com takes a child's privacy very seriously, and we adhere to the requirements of the Children's Online Privacy Protection Act. Accordingly, if you are under 13 years of age, you are not authorized to use the Service, with or without registering. In addition, if you are under 18 years old, you may use the Service, with or without registering, only with the approval of your parent or guardian.

Your Registration Obligations:

You are required to register with Mycareerdashboard.com in order to use the Service to enter, save, and track job and/or academic applications. If you choose to register for the Service, you agree to provide and maintain true, accurate, current and complete information about yourself as prompted by the Service's registration form. Once registered, you are a member with a password to use the Service. Registration data and certain other information about you are protected and governed by our Privacy Policy.

Member Account, Password and Security:

You are responsible for maintaining the confidentiality of your password and account, and are fully responsible for any and all activities that occur under your password or account. You agree to (a) immediately notify Mycareerdashboard.com of any unauthorized use of your password or account or any other breach of security, and (b) ensure that you exit from your account at the end of each session when accessing the Service. Mycareerdashboard.com will not be liable for any loss or damage arising from your failure to comply with this Section.

Modifications to Service:

Mycareerdashboard.com reserves the right to modify or discontinue, temporarily or permanently, the Service (or any part thereof) with or without notice. You agree that Mycareerdashboard.com shall not be liable to you or to any third party for any modification, suspension or discontinuance of the Service.

General Practices Regarding Use and Storage:

You acknowledge that Mycareerdashboard.com may establish general practices and limits concerning use of the Service, including without limitation the maximum period of time that data or other content will be retained by the Service and the maximum disk space that will be allotted on Mycareerdashboard servers on your behalf. You agree that Mycareerdashboard.com has no responsibility or liability for the deletion or failure to store any data or other content maintained or transmitted by the Service. You agree not to send Mycareerdashboard.com mail through a list-serve or any similar aggregated email address service. You acknowledge that Mycareerdashboard.com reserves the right to terminate accounts that are inactive for an extended period of time. You further acknowledge that Mycareerdashboard.com reserves the right to change these general practices and limits at any time, in its sole discretion, with or without notice.

PRIVACY POLICY

LAST UPDATE OF THIS PRIVACY POLICY - January 4 th 2018

BEFORE USING OUR SITES, PLEASE READ THIS PRIVACY POLICY CAREFULLY.

This Privacy Policy is applicable to [Career Innovations Inc](“Career Innovations Inc”) and sets out our policy on the gathering and use of information on this site and our other sites (collectively “Sites”). Career Innovations Inc is committed to providing safe web sites for visitors of all ages and has implemented this Privacy Policy to demonstrate our firm commitment to your privacy. Career Innovations Inc complies with Canadian Federal and Provincial privacy laws and regulations including the Personal Information and Electronic Documents Act.

There may be links from our Sites to other web sites; note that this Privacy Policy applies only to our Site (www.mycareerdashboard.com) and not to web sites of other companies or organizations to which our Sites may be linked. You must check on any linked sites for the privacy policy that applies to that site and/or make any necessary inquiries in respect of that privacy policy with the operator of the linked site. These links to third party websites are provided as a convenience and are for informational purposes only. The Company does not endorse, and is not responsible for, these linked websites.

Although you are not required to register to access our Sites, you may be asked to provide us with personal information when you visit certain sections of our Sites. Your use of our Sites signifies your acknowledgement and consent to our Privacy Policy. If you do not agree to this Privacy Policy, please do not continue to use our Sites. Your continued use of the Sites signifies your acceptance of these terms and any changes in effect at the time of use.

COLLECTION OF PERSONAL INFORMATION

Personal Information is information about you that identifies you as an individual, for example, your name, address, e-mail address, or telephone number.

We collect information that you voluntarily provide to us through responses to surveys, search functions, questionnaires, feedback, Tell Your Story forms and the like. On some of our Sites, we offer career assessment tools that ask you to provide self-assessment information. We may also ask you to provide additional information such as your e-mail address if you want to obtain additional services, information, participate in a contest or to resolve complaints or concerns.

HOW DOES COMPANY USE INFORMATION GATHERED ABOUT ONLINE VISITORS?

Before forwarding us any personal information, please be advised that any information gathered on our Sites may be used in the aggregate for research and development relating to our Sites and/or for future site development and, if you ask us to, to send you promotional materials. In particular, we may use information gathered about you for the following purposes: to monitor interest in our range of products and to assist us to tailor the content of our Sites to your needs by collecting information about your preferences through tracking of patterns page views on our Sites; to create a profile relating to you in order to show you the content that might be of interest to you and to display the content according to your preferences; and, in circumstances where you have indicated that you wish to receive additional information, to send you information about us and promotional material about our products together with details of any offers we may have available from time to time.

PROMOTIONAL AND INFORMATIONAL OFFERS

With the permission of an online visitor, information submitted at the time of registration or submission may be used for marketing and promotional purposes by the Career Innovations.Inc provided notice of this fact is made available online. If a visitor objects to such use for any reason, he/she may prevent that use, either by e-mail request or by modifying the registration information provided. Career Innovations.Inc uses reasonable efforts to maintain visitors' information in a secure environment. If you have submitted personal information and want to change it or opt-out, please contact us as described below.

DISCLOSURE OF INFORMATION

Career Innovations Inc will not disclose personal information that you provide on its Sites to any third parties other than to a Career Innovations Inc agent except: i) in accordance with the terms of this Privacy Policy, or ii) to comply with legal requirements such as a law, regulation, warrant, subpoena or court order, and/or iii) if you are reporting an adverse event/side effect, in which case the Company may be required to

disclose such information to bodies such as, but not limited to, Canadian and/or international regulatory authorities. Please note that any of these disclosures may involve the storage or processing of personal information outside of Canada and may therefore be subject to different privacy laws than those applicable in Canada, including laws that require the disclosure of personal information to governmental authorities under circumstances that are different than those that apply in Canada.

COOKIES

Career Innovations in common with many web site operators, may use standard technology called "cookies" on its Sites. Cookies are small data files that are downloaded onto your computer when you visit a particular web site. You can disable cookies by turning them off in your browser; however, some areas of the Sites may not function properly if you do so.

PROTECTION OF CHILDREN ONLINE

Career Innovations Inc considers the protection of children's privacy, especially online, to be of the utmost importance. We do not knowingly collect or solicit personal information from children nor do we allow them to become registered users of, or to request information through, our Sites or help-seeking information lines.

ADDITIONAL TERMS FOR CERTAIN WEBSITES

The following additional information applies to our Sites (mycareerdashboard.com) that require registration. Generally, you are not required to provide personal information as a condition of using our Sites, except as may be necessary to provide you with a product or service that you have requested. However, some of our Sites are restricted to certain individuals and we may require these individuals to register upon entry by providing us with certain information.

PROTECTION OF INFORMATION:

Our Commitment to Security

We have put in place physical, electronic, and managerial procedures to safeguard and help prevent unauthorized access, maintain data security, and correctly use the information we collect online. Career Innovations Inc applies security safeguards appropriate to the sensitivity of the information, such as retaining information in secure facilities and making personal information accessible only to authorized employees on a need-to-know basis.

Storage of Information:

Personal information you share with us is stored on our database servers at Company data centers (in whatever country they may be located), or hosted by third parties who have entered into agreements with us

that require
them to observe our Privacy Policy.

POLICY CHANGE:

If we alter our Privacy Policy, any changes will be posted on this page of our Site so that you are always informed of the information we collect about you, how we use it and the circumstances under which we may disclose it.

ACCEPTANCE OF OUR PRIVACY POLICY:

By using this Site www.mycareerdashboard.com or any other Career Innovations Inc Site or interactive banner ads, you signify your acceptance of our Privacy Policy, and you adhere to the terms and conditions posted on the